



Gangmasters
Licensing Authority

Modern Slavery

Martin Plimmer - RFIO

Working in partnership to protect vulnerable and exploited workers



**30
MILLION**

**4.5
MILLION**

15,000

1/4

**£32
BILLION**

What is Modern Slavery?

Where a person **HOLDS** another person in slavery or servitude
OR

Where a person **REQUIRES** another person to perform forced or compulsory labour

The exploitation of a person can take other forms

- Sexual Exploitation
- Criminal exploitation – drug cultivation, shop lifting Etc.
- Organ Removal
- Other exploitation – Forced begging, forced benefit fraud, forced marriages and illegal adoption.



Human Trafficking

Where a person arranges or facilitates the travel of another person (**Victim**)
WITH A VIEW TO BEING EXPLOITED

A person may in particular **arrange** or **facilitate** (**Victims**) travel by **recruiting** (**Victim**), **transporting** or **transferring** (**Victim**), **harbouring** or **receiving** (**Victim**) or **transferring** or **exchanging control** over (**Victim**)

300,000 people are trafficked within the EU every year







Sexual Exploitation

This includes but is not limited to sexual exploitation and sexual abuse, forced prostitution and the abuse of children for the production of child abuse images/videos. This is the second highest category of modern slavery in Britain after Labour exploitation.

Domestic servitude

This involves a victim being forced to work in usually private households, usually performing domestic chores and childcare duties. Their freedom may be restricted and they may work long hours often for little or no pay.

24% of reported victims of domestic servitude in the UK are children

NB. Some children may be performing this role as soon as they leave school until attending again the next day



Forced Labour

Victims may be forced to work long hours for little or no pay in poor Conditions under verbal or physical threats of violence to them or their Families. It can happen in various industries, including construction, Manufacturing, laying driveways, hospitality, food packaging, agriculture, Sea fishing , car washes and nail bars.

Over 47% of victims of modern slavery are from this category a 24% Increase from 2012.

One fifth of all forced labour victims are children



Criminal Exploitation

This is the exploitation of a person to commit a crime, such as pick – pocketing, Shop-lifting, cannabis cultivation, drug trafficking and other similar activities that are subject to penalties and imply financial gain for the trafficker.

16% of modern slavery victims are also involved in fraud or financial crime whereby perpetrators force victims to claim benefits on arrival but the money is withheld, or the victims are forced to take out loans or credit cards.

Cannabis cultivation is the next most common form of criminal exploitation **AND 81% of those exploited are children, who are mostly from Vietnam.**



How does slavery happen?

Workers are recruited within communities both abroad and in UK and a 'fee' is paid – which leads to debt bondage

Workers are directed where to live, often in overcrowded housing and are forced to pay excessive rent.

Their movements are controlled by an Alpha male who may reside in the house.

They are forced to pay for transport, whether or not they want it or actually use it

Charged other unspecified fees.



Identity documents are taken from them

Threats of violence and actual violence against them and relatives

Loss of job and housing if they complain

Unaware of rights

Distrust of any authority figure

Sadly situation here may be better than one they have come from

May be illegally in the country and have no right to work

Language barriers

Brought over with the promise of a better life and then forced into slavery, especially in sex trade.



The local Picture

West Midlands is one of the 'hot spots' for victims of Modern slavery

Large amount of 'private' housing stock

Transport network with 'central' location

Vast amount of employment opportunities (both legal and illegal) in all sectors and close proximity to areas such as Pershore and Evesham for Agriculture (low paid jobs)

Established communities of Eastern European people, so easy to recruit/assimilate, but they are insular and easy to exploit amongst their own people. Romanian, Bulgarian, Polish and Lithuanian most prevalent victims.

They will also recruit friends/relatives to come and join them



Case studies

Rochdale sex abuse

Numerous 'cannabis' cultivation cases

High profile domestic servitude cases – including professionals within the NHS who kept 'house slaves'





Gangmasters Licensing Authority





Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



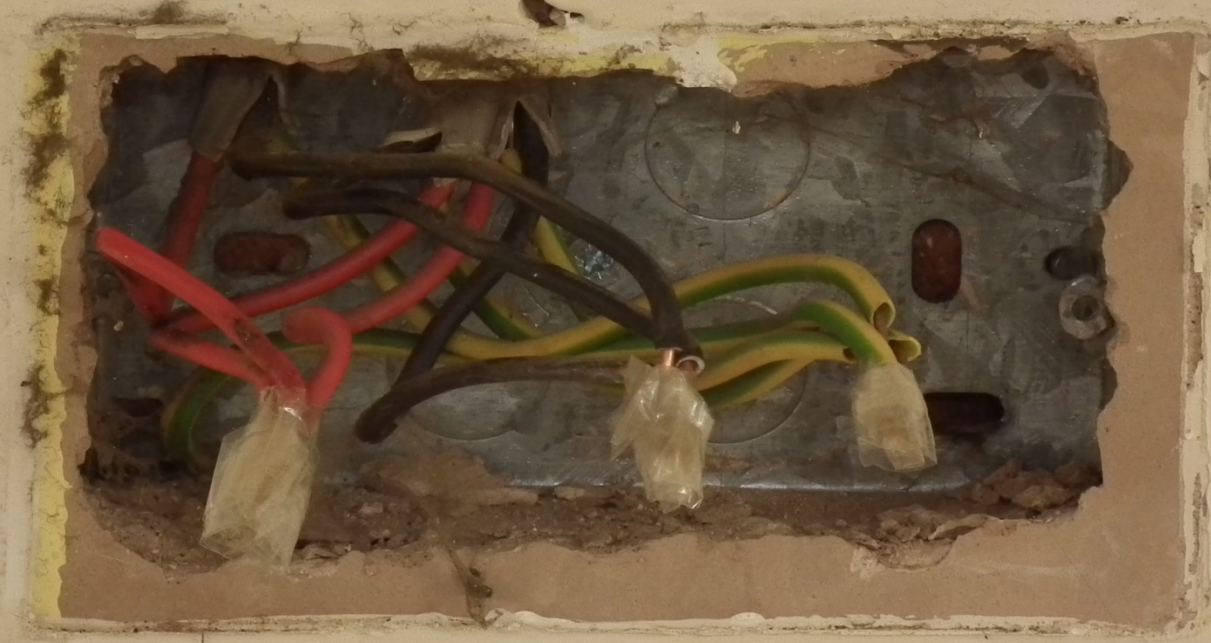
Gangmasters Licensing Authority



Gangmasters Licensing Authority



Gangmasters Licensing Authority



What can you do to combat slavery?

Know the signs and look out for them

Report your suspicions – you have a statutory duty and moral obligation to do so.

Ensure that Modern day slavery training /awareness is undertaken or cascaded down to all staff

Please refer to the handout that has been supplied as party of your package





You may choose to
look the other way,
but you can never
say again that you
did not know.

— *William Wilberforce*



**MODERN
SLAVERY
IS CLOSER
THAN YOU
THINK**